

Title	Paediatric ICU Professional Nurse – REF: YSL1021
Salary package	<p><b>General Nursing</b></p> <p>Grade 1 R256 905 – R297 825 plus benefits (OSD salary levels - DPSA)</p> <p>Grade 2 R315 963 – R362 865 plus benefits (OSD salary levels - DPSA)</p> <p><b>Speciality Nursing</b></p> <p>Grade 1 R383 226 – R444 276 plus benefits (OSD salary levels - DPSA)</p> <p>Grade 2 R471 333 – R579 696 plus benefits (OSD salary levels - DPSA)</p>
Reporting structure	Operational Manager Nursing (PICU)
Closing date	Continuous

#### SUMMARY OF MAIN FUNCTIONS AND PURPOSE OF JOB

Professional nurses are responsible for the total care of patients in a patient-family centred care environment. This role is to conduct nursing activities to ensure quality patient care, formulating nursing care plans through assessment and evaluating the effectiveness of treatment plans.

#### LIST OF DUTIES AND RESPONSIBILITIES

- Maintain trust and develop relations – an interprofessional team approach
- Develop and implement successful solutions to provide quality and cost-efficient healthcare
- Work within the interprofessional team for strategic planning of the unit
- Provide the most sophisticated care for ill or premature infants
- Promote a centre dedicated to family centred care

#### QUALIFICATIONS AND EXPERIENCE

- Registered with South African Nursing Council
- A Degree or Diploma in Nursing
- A Diploma in Critical Care Nursing will be advantageous
- A qualification in BLS/PALS/NALS will be advantageous
- Nursing Experience in the relevant ICU
- Clinical experience within the paediatric nursing clinical setting would be advantageous

#### KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Problem-solving, analysis and judgement
- Demonstrates resilience in a range of complex and demanding situations
- Engaging diversity Ability to understand and respond appropriately to the concerns of others
- Building relationships Demonstrates resilience in a range of complex and demanding situations
- Customer responsiveness
- Organisational awareness Computer literate.

#### **APPLICATION PROCESS**

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to **Yesmeen Lottering** at [Nursing.Vacancies@nmch.org.za](mailto:Nursing.Vacancies@nmch.org.za)

**NB – Please state the reference number relevant to the position applied for. Applications without a reference number will NOT be considered.**

**Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.**