

Job title	Medical Specialist (Sub Speciality) - NICU REF:300921SUBS
Salary package	R 1 283 601 – R 1 362 366 plus benefits (DPSA Scales)
Reporting structure	Head of Clinical Unit
Closing date	15 October 2021

#### JOB SUMMARY

A Neonatal Intensive Care Specialist at NMCH will be responsible for providing all aspects of patient care within the Unit and support the Head of the Clinical Unit in their responsibility to ensure the Unit delivers world class child and family centred care to all NMCH patients. The Intensive Care Specialist must ensure that they abide by all policies, programmes and initiatives and support the NMCH's vision, mission and values. The Intensive Care Specialist must act as a role model through strong multidisciplinary relationships and accessibility, and through effective intra- and inter-Unit communication. The Intensive Care Specialist must be directly involved in and support the innovative and diverse academic programme (including undergraduate and postgraduate teaching) and work to strengthen the integration of care, education and research within the Unit, the NMCH and beyond.

#### QUALIFICATIONS AND EXPERIENCE

- MBBCh, or equivalent & be registered with the HPCSA as an Intensive Care subspecialist.
- A minimum of 2 years as a Specialist after registration, ideally with Neonatal intensive Care Fellowship, or at least 18 months experience in a Neonatal Intensive Care Unit.

#### KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Have the knowledge and ability to recognise, stabilise and treat a critically ill child and plan and implement the patient's on-going management within a Neonatal Intensive Care Unit.
- Have strong triaging skills and the ability to perform invasive procedures on critically ill children.
- Demonstrate leadership capability.
- Consistently behave in a manner that supports the values of innovation, integrity, collaboration and excellence.
- Have strong planning and organisational skills.
- Have exemplary communication skills, both verbal and written.
- Have relevant technological and computer literacy.
- Have strong problem solving and decision-making skills.
- Have strong conceptual thinking skills.
- Collaborate with a range of stakeholders, both internal and external to the NMCH.
- Have academic i.e. teaching and research, experience.



## **APPLICATION PROCESS**

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [vacancies@nmch.co.za](mailto:vacancies@nmch.co.za).

**NB- Please state the reference number relevant to the position applied for. Applications without reference number will NOT be considered.**

***Please note that should you not hear from us within 4 weeks of your application, it would mean that your application has been unsuccessful.***